

Coop Pank AS
Registry code 10237832
Address Maakri 30, Tallinn

DRAFT RESOLUTIONS OF ANNUAL GENERAL MEETING OF SHAREHOLDERS OF 12 APRIL 2023

Agenda item No. 1. Approval of the Annual Report 2022 of Coop Pank AS

RESOLUTION:

To approve the Annual Report 2022 of Coop Pank AS, as submitted to the General Meeting.

Agenda item No. 2. Profit allocation of Coop Pank AS for the financial year 2022

RESOLUTION:

To approve the proposal of the Management Board for allocating the net profit of Coop Pank AS in the amount of 20 350 thousand euros as follows:

- To transfer 1 017 thousand euros to the legal reserve.
- To pay dividends in the net amount of 4,5 eurocents per share. The list of shareholders entitled to receive dividends will be established as at 27.04.2023 COB. Consequently, the day of change of the rights related to the shares (ex-dividend date) is set to 26.04.2023. For shares acquired from this day onwards, the shareholder is not entitled to receive a dividend for the Company's 2022 financial year. Dividends shall be disbursed to the shareholders on 03.05.2023.
- To transfer the remaining part of the profit to retained earnings.

Agenda item No. 3. Overview of the Chairman of the Management Board of the business environment and of the financial results for the first two months of 2023

An overview is given. The agenda item is not subject to a vote.

Agenda item No. 4. Amendment of articles association

RESOLUTION:

To amend the articles of association of the Company and to approve the new wording of the articles of association as presented to the General Meeting.

Agenda item No. 5. Recall of the Supervisory Board members

RESOLUTION:

To recall all members of the Supervisory Board, i.e. Alo Ivask, Viljar Arakas, Jaan Marjundi, Raul Parusk, Roman Provotorov ja Silver Kuus.

Agenda item No. 6. Election of Supervisory Board

RESOLUTION:

To elect following persons as new members of the Supervisory Board of Coop Pank AS:

- Rainer Rohtla with authority as of the date of this decision for a term of 3 (three) years.
- Viljar Arakas with authority as of the date of this decision for a term of 3 (three) years.
- Jaan Marjundi with authority as of the date of this decision for a term of 3 (three) years.
- Raul Parusk with authority as of the date of this decision for a term of 3 (three) years.
- Roman Provotorov with authority as of the date of this decision for a term of 3 (three) years.
- Silver Kuus with authority as of the date of this decision for a term of 3 (three) years.

Agenda item No. 7. Remuneration and compensation of Supervisory Board

RESOLUTION:

To determine the remuneration of the members of the Supervisory Board as following: the basic remuneration for the chairman of the Supervisory Board as 2 000 euros (gross) per month, and basic remuneration for the members of the Supervisory Board as 1 500 euros (gross) per month.