

Coop Pank AS
Registry code 10237832
Address Maakri 30, Tallinn

DRAFT RESOLUTIONS OF ANNUAL GENERAL MEETING OF SHAREHOLDERS OF 13 APRIL 2022

Agenda item No. 1. Approval of the Annual Report 2021 of Coop Pank AS

RESOLUTION:

To approve the Annual Report 2021 of Coop Pank AS, as submitted to the General Meeting.

Agenda item No. 2. Profit allocation of Coop Pank AS for the financial year 2021

RESOLUTION:

Kinnitada Coop Pank AS-i 2021. aasta kasumi 13 463 tuhat eurot jaotamise ettepanek juhatuse poolt esitatuna ja nõukogu poolt heaks kiidetuna järgnevalt:

- kanda 673 tuhat eurot kohustuslikku reservkapitali;
- kiita heaks juhatuse poolt esitatud kasumi jaotamise ettepanek ja maksta dividendi netosummas 3 eurosentit ühe aktsia kohta. Dividendiõiguslike aktsionäride nimekiri fikseeritakse 28.04.2022. aasta arveldussüsteemi tööpäevalõpu seisuga. Sellest tulenevalt on aktsiatega seotud õiguste muutumise päev (ex-päev) 27.04.2022. aasta. Alates sellest kuupäevast ei ole aktsiaid omandanud isik õigustatud saama dividende 2021. aasta majandusaasta eest. Dividendid makstakse aktsionäridele 03.05.2022. aastal;
- kanda ülejääv osa kasumist jaotamata kasumi hulka.

Agenda item No. 3. Overview of the Chairman of the Management Board of the business environment and of the financial results for the first two months of 2022

An overview is given. The agenda item is not subject to a vote.

Agenda item No. 4. Approval of remuneration policy of the Management Board.

RESOLUTION:

To approve the remuneration policy of the members of the Management Board of the Company as submitted to the General Meeting.

Agenda item No. 5. Approval of Company's share option program

RESOLUTION:

To approve the share option program of the Company for the period of 2023 – 2025 as submitted to the General Meeting.

Agenda item No. 6. Exclusion of pre-emptive subscription rights

RESOLUTION:

The pre-emptive right to subscribe for new shares, issued under Article 3.3.5 of the Articles of Association, belongs to Company employees covered by the share option program, approved by the resolution of the 8 November 2019 general meeting of the Company, and with whom the Company has entered into relevant option agreements (Option Holders). To exclude the pre-emptive subscription rights of the existing shareholders for the shares issued to Option Holders in accordance

with section 3.3.5 of the Articles of Association for the purpose of executing the share option program of Coop Pank AS.