

Coop Pank AS
Registry code 10237832
Address Maakri 30, Tallinn

DRAFT RESOLUTIONS OF ANNUAL GENERAL MEETING OF SHAREHOLDERS OF 16 APRIL 2025

Agenda item No. 1. Approval of the Annual Report 2024 of Coop Pank AS

RESOLUTION:

To approve the Annual Report 2024 of Coop Pank AS, as submitted to the General Meeting.

Agenda item No. 2. Profit allocation of Coop Pank AS for the financial year 2024

RESOLUTION:

To approve the proposal of the Management Board for allocating the net profit of Coop Pank AS in the amount of 32 178 thousand euros as follows:

- To transfer 1 609 thousand euros to the legal reserve.
- To pay dividends in the net amount of 7,00 eurocents per share. The list of shareholders entitled to receive dividends will be established as at 02.05.2025 COB. Consequently, the day of change of the rights related to the shares (ex-dividend date) is set to 30.04.2025. For shares acquired from this day onwards, the shareholder is not entitled to receive a dividend for the Company's 2024 financial year. Dividends shall be disbursed to the shareholders on 06.05.2025.
- To transfer the remaining part of the profit to retained earnings.

Agenda item No. 3. Overview of the Chairman of the Management Board of the business environment and of the financial results for the first two months of 2025

An overview is given. The agenda item is not subject to a vote.

Agenda item No. 4. Approval of Company's share option program

RESOLUTION:

To approve the share option program of the Company for the period of 2025 – 2026 as submitted to the General Meeting.

Agenda item No. 5. Exclusion of pre-emptive subscription rights

RESOLUTION:

The pre-emptive right to subscribe for new shares, issued under Article 3.3.5 of the Articles of Association, belongs to Company employees covered by the share option program, approved by the resolution of the 13 April 2022 general meeting of the Company, and with whom the Company has entered into relevant option agreements (Option Holders). To exclude the pre-emptive subscription rights of the existing shareholders for the shares issued to Option Holders in accordance with section 3.3.5 of the Articles of Association for the purpose of executing the share option program of Coop Pank AS.